

## COMPANY HEALTH & SAFETY POLICY STATEMENT

McGaffin Contracts Ltd acknowledges the Duties of the Principle Contractor identified in Regulation 23 of the Construction (Design and Management) Regulations 2015.

This policy is in compliance of the Health and Safety at Work (N.I) Order 1978 and the Management of Health and Safety at Work Regulations (NI) 2000 and associated legislation relevant so far as is reasonably practicable.

It is the policy of this company to take all reasonable action to ensure the health, safety and welfare at work of all of its employees and all persons likely to be affected by its operations, including sub-contractors, and members of the public. To attain this standard the company will endeavour to provide the following;

- (a) As so far as is reasonably practicable, safe working areas on its construction sites and at its offices, with proper means of access and exit.
- (b) Properly maintained plant, equipment, tools etc. that are, as far as is reasonably practicable, safe and without risk.
- (c) Information, instruction, training and supervision as necessary, to ensure, so far as is reasonably practicable, the health and safety of all employees whilst at work.
- (d) As so far as is reasonably practicable, that persons not in the company's employment but who may be affected by the company's activities, are not exposed to risks to their health & safety.

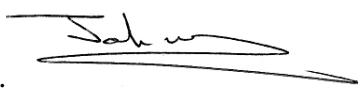
To further the company's declared statement of safety; it is the duty of every employee whilst at work to;

- (a) To take all possible care for the health and safety of himself and other persons who may be affected by his activities.
- (b) To co-operate with management in every possible way to enable the company safety policies to be complied with.
- (c) It is also a responsibility of all employees not to misuse or interfere with anything provided by the employer in the interests of health and safety.
- (d) Report all accidents

Further to the above, all employees should have safety in mind at all times and should make use of protective clothing, such as hard hats, goggles etc., and must use the appropriate systems of guarding plant etc. which are provided.

The duties of the various levels of personnel within the company are set out in detail in this policy which is issued to everyone.

The co-operation of all employees is essential to ensure the efficient working of the company safety organisation and to prevent injury to persons and damage to plant and equipment.

Signed..........John McGaffin