



Company Health and Safety Policy Statement

McGaffin Contracts Ltd acknowledges the Duties of the Principal Contractor identified in the Construction (Design and Management) Regulations 2016 (NI).

This policy is in compliance of the Health and Safety at Work (N.I) Order 1978 and the Management of Health and Safety at Work Regulations (NI) 2000 and associated legislation relevant so far as is reasonably practicable.

It is the policy of this company to take all reasonable action to ensure the health, safety and welfare at work of all of its employees and all persons likely to be affected by its operations, including sub-contractors, and members of the public. To attain this standard the company will endeavour to provide the following;

- (a) As so far as is reasonably practicable, safe working areas on its construction sites and at its offices, with proper means of access and egress.
- (b) Properly maintained plant, equipment, tools etc. that are, as far as is reasonably practicable, safe and without risk.
- (c) Information, instruction, training and supervision as necessary, to ensure, so far as is reasonably practicable, the health and safety of all employees whilst at work.
- (d) As so far as is reasonably practicable, that persons not in the company's employment but who may be affected by the company's activities, are not exposed to risks to their health & safety.

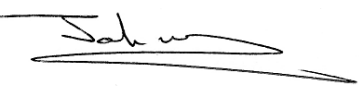
To further the company's declared statement of safety; we encourage every employee to;

- (a) Take all possible care for the health and safety of him and other persons who may be affected by his activities.
- (b) Co-operate with management in every possible way to enable the company safety policies to be complied with.
- (c) It is also a responsibility of all employees not to misuse or interfere with anything provided by the employer in the interests of health and safety.
- (d) Report all accidents.

Further to the above, all employees should have safety in mind at all times and should make use of protective clothing, such as hard hats, goggles etc., and must use the appropriate systems of guarding plant etc. which are provided.

The duties of the various levels of personnel within the company are set out in detail in this policy which is issued to everyone.

The co-operation of all employees is essential to ensure the efficient working of the company safety organisation and to prevent injury to persons and damage to plant and equipment as per OHSAS 18001:2007.

Signed..........John McGaffin

Environmental Policy Statement

McGaffin Contracts recognises that good management includes all environmental matters and ensures that environmental protection and the prevention of pollution form part of all decisions, policies and procedures. Not only are we committed to the continual improvement of our own environmental performance but also the performance of our clients. We have identified the following key potential environmental impacts that may arise from our activities:

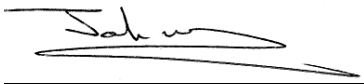
Construction activities,

- The consumption of energy (electricity and gas),
- Consumption of paper and printing materials,
- Use of fuel for vehicles & plant.

In order to minimise these impacts we will endeavour to work towards the following objectives in the operation of our Company. We will;

- Comply with all relevant environmental legislation, regulation and industry codes of Company.
- Communicate this Environmental Policy internally to all personnel and externally to all invested parties, the general public and other interested parties, on request.
- Prevent pollution by reducing whenever practicable the level of consumption of energy, fuel, paper and printing materials.
- Where possible reduce the waste to landfill by employing alternative techniques.
- Ensure that carbon emissions are kept to a minimum through preventative maintenance of plant, machinery and the fleet vehicles.
- Provide clients with the most environmentally friendly solutions to satisfy their requirements.
- Provide the necessary training and support for personnel to ensure that they can fulfil the commitment given in this policy.
- Foster openness, dialogue and discussion with personnel, clients, suppliers, subcontractors and all interested parties regarding our environmental performance Objectives and Targets.
- Measure our environmental performance by conducting regular environmental audits and assessments of compliance with this Environmental Policy, relevant environmental legislation and company procedures.

In order to achieve these objectives we have adopted ISO 14001:2015 and will regularly set challenging objectives and targets in line with this Policy.

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Director

Quality Policy Statement

McGaffin Contracts recognises that the disciplines of quality and environmental management are integral parts of its management function.

The company views these as a primary responsibility and to be the key to good business in adopting appropriate standards. This Quality Policy calls for continuous improvement in the Practice's quality management activities. Our business will be conducted according to the following principles – we will;

Comply with all applicable laws and regulations.

Follow a concept of continuous improvement and make best use of our management resources in all quality matters.

Communicate our quality objectives and our performance against these objectives throughout the Company and to interested parties.

Take due care to ensure that activities are safe for employees, associates and sub-contractors and others who come into contact with our work.

Appoint competent and continuously assess sub-contractors to ensure high quality levels of workmanship and product.

Work closely with our clients and suppliers to establish the highest quality standards.


Adopt a forward-thinking view on future business decisions that many have quality impacts.

Staff trained in the needs and responsibilities of quality management.

Support and nurture all staff to ensure high morale.

To assist the Company in achieving its quality requirements, it is committed to operating in a manner that sustains registration to the International Quality Standard ISO 9001:2015 and believes that, in operating to this standard, it will meet the requirements of both clients and industry.

Signed:

A handwritten signature in black ink, appearing to read 'John W.', is written over a solid horizontal line.

Director